

TASK FORCE BIOS

The Task Force members have been volunteering their time to this process on behalf of the community. Their bios are included here so readers can learn more about the experience and expertise each member brings to the table.

DON KASSA (Co-Chair)

Don is providing a property owner's perspective on the Task Force. His family was part of the original investors group who started Silver Star in 1958. He was a small child at that time – Silver Star has been a big part of his life ever since. Don has operated a successful real estate business in the area.

He and his wife have lived at Silver Star all winter from 1990; he and his family are very interested in the success of Silver Star.

TIM DEKEER (Co-Chair)

Tim is a retired Chartered Professional Accountant who spent 34 years with MNP LLP, one of Canada's leading national accounting, tax and business consulting firms. Tim has owned a home in Silver Star for 11 years, and has no business interests at Silver Star. Tim enjoys the summer and winter activities at Silver Star and wants to see these continue to grow and improve.

MIKE RANDELL

Mike has been the alternate director for Area C on the Regional District of North Okanagan board. Mike is a suite owner at the Pinnacles and a partner in that hotel business.

He worked for Silver Star full time, starting in 1981 on ski patrol. From 1988 to 1991 Mike was the designer and project manager for the development of Putnam Creek, and subsequently became Mountain Manager in 1992. He was Silver Star's

project manager for the World Cup XC trails, Silver Creek, Creekside, Brewers pond, Tube Town and the Ridge subdivision. Mike retired from the mountain in 2003 as Vice President for Planning and Development.

WARREN BURGESS

Warren brings a strata hotel perspective to the Task Force. Warren moved to Vernon and joined the Silver Star Ski Patrol in 1978. In the early '80s he and three other patrollers purchased the former ski shop building and converted it to The Kickwillie Inn, which operated until the early 2000's. In 1986 they purchased the original day-lodge and converted it to The Pinnacles Suite Hotel and he managed the businesses until 2012.

Over the years Warren was active in the tourism community as founding President of Vernon Tourism, director and officer of Thompson Okanagan Tourism Association, director through President of the BC Lodging and Campgrounds Association and director of the Tourism Industry Association of BC.

Warren has always been keenly aware of trends in the ski industry, the positioning of Silver Star in relation to its competitors and the effect this has on skier visits and real estate values, both commercial and residential. He has experience as a strata developer, council member and council president. His company continues to own strata units at Silver Star.

Warren is committed to the long-term success of the resort community.

GORDON BAUGHEN

Gordon brings a food and beverage sector perspective to the Task Force. He and his family moved to the Okanagan in 1973 and opened the first Vernon Capri Insurance office in 1975. Gordon is still

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a senior partner of Capri, which has grown to be the largest insurance brokerage in the Southern Interior.

He and his family have had season passes since 1984. They built their cabin on Silver Star back in 1985. It turned out to be the best investment they ever made for their family as their children and grandchildren are still enjoying it. The cabin is reserved for family use only.

All three of their boys worked on Silver Star Mountain, mainly at the ski school until they left for university. Two of the boys returned to work in the hotels in years when they took a break from academics.

They built Long John's Pub in 1991 and presently own a condo unit above Long Johns, which is in the rental pool.

Although they had always used the cabin as strictly a winter getaway, two of the boys and their families have recently started to enjoy being there during the summer for mountain biking and hiking.

Gordon is excited about the opportunity to improve the Star resort community as a whole and bringing various interests together.

KEN DERPAK

Ken is the representative of Silver Star Mountain Resort Ltd. on the Task Force. He has lived at Silver Star Mountain with his wife for over 2 years and is currently the Managing Director of Silver Star Mountain Resort Ltd.

Prior to moving to Silver Star he was the President of Fairmont Hot Springs Resort which operated a small ski hill and an extensive summer operations. Ken has spent over 20 years in the Resort business with a diversity of roles and ski experience – in Banff at Sunshine Village Ski & Snowboard Resort as SR VP Planning, Development, Regulatory and Government

Affairs as well as VP Operations and General Manager – in Whistler he was the Director of Finance for Intrawest at Whistler Blackcomb and the Director of Finance for the Resort Municipality of Whistler.

Ken and his wife are proud to call Silver Star home!

RUSSELL HAUBRICH

Russell brings the single owner hotel perspective to the Task Force. He moved to and made Silver Star Mountain his home in August of 1983.

Russell built and operated the first full service hotel on Silver Star Mountain, Putnam Station Inn, opening for business on December 10, 1983.

He lived in Silver Star continuously until April of 2006. As a business owner/operator and resident of the Silver Star resort community, Russell has retained a keen interest in all matters related to governance at Silver Star. He was one of the first members of the RDNO Silver Star Mountain Community Standing Committee.

Russell operated Putnam Station Inn until April of 2006. Putnam Station – the land, buildings and business were sold to Bulldog in April 2006. He managed Bulldog until August 2010.

Russell moved away from Silver Star and was not connected with Silver Star until he returned in August 2011 and commenced managing the Vance Creek Hotel and Conference Centre.

BRIAN JAMES

Brian brings a retail sector perspective to the Task Force. He moved to Silver Star in 1992 and built his home on the Knoll. When he first arrived he oversaw the management of the mountains ski school, ski retail and ski rentals.

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In 1998 Brian purchased Valhalla Pure Outfitters on Main Street and is currently the owner/operator of Village Ski Shop & Coldstream Dry Goods.

Brian understands the resort business having been the assistant director of the ski school for Sunshine Village, owner/operator of the Big White Ski School, owner/operator of ski and rental shops in Big White and Kelowna, ski area manager for Big White Ski Resort and the Chairman of a Ski Marketing Advisory Committee to the BC Government.

He is also an accomplished athlete having been a member of the Interski Teams representing Canada in Germany and Czechoslovakia as well as the coach of Canadian Interski Team in Japan. Brian is a Level 4 Senior Examiner for Canadian Ski Instructors Alliance, a Level 4 Coach for the CCF. He has been the chairman of the National Technical Committee of the Canadian Ski Instructors Alliance and has been inducted into the Canadian Ski Instructors Hall of Fame.

Brian and his wife have made the Silver Star resort community their home and are committed to its success.

JULIE SHERBORN

Julie joined the Task Force in spring 2017. She is a noted media and marketing specialist with a track record for growing effective and engaging communications channels underpinned by solid commercial principles.

As the Asia CEO of one of Australia's biggest media conglomerates, she developed market leading, multi-lingual brands including editions of Cosmopolitan and Harper's BAZAAR. She also headed the Asia operations of Hubert Burda Media responsible for M&A activity, business growth, integration and restructure of the German

company's extensive interests across the continent, including in India, Thailand, China and Hong Kong.

More recently she has served as an Executive Director in the not-for-profit segment working on projects in Timor-Leste including developing a farmers' co-operative and growing child feeding initiatives in schools in partnership with the UN World Food Programme.

Currently she is working on entrepreneurial projects in North America, applying her experience understanding, defining and shaping customer expectations to develop new brands in the luxury segment.

She escapes to her much-loved home at Silver Star as often as she can, which is not often enough!

FLOYD GRADLEY

Floyd is a new member to the Task Force, joining in spring 2017. He and his wife purchased their Alpine Meadows property in January of 2008, and Floyd has been a full-time resident of Silver Star since January of 2016.

Floyd does not have any business affiliations in Silver Star. In addition, there is no suite in his home, nor is any part of his home ever rented out.

He comes to the Task Force with a legal background. He practiced in the lower mainland of B.C. for many years as an estate and trust lawyer and, more recently, assisted financial advisors across Canada with their clients' estate planning matters.

Floyd is committed to the success of his new home and is currently engaged in promoting a FireSmart program for the Silver Star community. If this initiative moves forward, he will continue to be involved with the resulting FireSmart Committee.